

# CASNER & EDWARDS, LLP



A T T O R N E Y S   A T   L A W



---

# CASNER & EDWARDS, LLP

## THE CASNER & EDWARDS DIFFERENCE

In today's increasingly complex legal environment, companies and individuals look to Casner & Edwards for both exceptional professional advice and a solid business perspective. Our clients know the peace of mind that comes from partnering with a law firm whose experienced attorneys have one goal — doing what is best for the client. We take the time to build relationships with our clients, ensuring their loyalty. Many of our clients have been with us for decades.

## WE UNDERSTAND YOUR LEGAL NEEDS

Because we have a broad array of attorneys who take the time to understand the many facets of our clients' legal affairs, we provide counsel that is both timely and informed. Our practice, which spans areas such as business, litigation, tax, estate planning, real estate, probate and family law, human resources and government regulation and affairs, allows us to respond to our clients' varied needs. These clients include small businesses, large corporations, banks and other institutional lenders, individuals and families, nonprofit organizations, municipalities and providers of professional services.

## A RESPONSIVE APPROACH

### ATTENTIVE SERVICE

Our clients are assured partner-level attention and take comfort in the knowledge that all of their matters are handled with a responsive, individualized approach. We value communication and maintain regular and close contact with our clients. Our firm's size allows us to offer cost-sensitive personal attention.

### OUR ATTORNEYS

Casner & Edwards' attorneys bring to the firm diverse experiences and areas of expertise, often having worked for prominent national firms, held significant government positions or served in prestigious judicial clerkships. Our attorneys frequently serve as lecturers to programs for the bench and bar and write articles for legal publications. They have received citations for their contributions to the legal profession from state and national organizations. In addition, they hold leadership roles in civic and charitable activities, as well as on local and state boards and commissions, and provide pro bono services to individuals in need of representation. We take pride in our commitment to excellence and in our community service record.

---

## PRACTICAL ADVICE

### BUSINESS & CORPORATE LAW

Our firm uses creative strategies to structure a wide range of commercial and financial transactions for clients in many different industries and business sectors. Whether working with a start-up entity or a mature business, our attorneys emphasize establishing long term relationships built on personalized attention and an in-depth understanding of our clients' businesses and legal requirements. We counsel large and small businesses on their various activities at every stage of their business life cycles.

Casner & Edwards has also achieved distinction in the handling of issues that pertain to nonprofit organizations. We represent charitable and other tax-exempt organizations in their initial formation and in operating, tax and trust-law matters.

### LITIGATION

We are focused, aggressive and results-oriented in our representation of individuals, groups and businesses, whether as plaintiffs or defendants. Our attorneys listen to the client's objectives and then work to develop the best legal strategy. We maintain a highly sophisticated practice, representing clients in all areas of civil and white collar criminal litigation before courts and administrative bodies.

Our trial attorneys also assist clients in various forms of alternative dispute resolution, such as mediation and arbitration. Appreciating the costs and time involved in court proceedings, our attorneys strive to give clients a realistic analysis of the alternatives.

### TAX

From planning to audit, our firm's tax attorneys work in partnership with clients and their other professionals to minimize federal, state and other tax obligations. Our attorneys have extensive experience handling tax matters for large and small business entities, individuals, estates and trusts and tax-exempt organizations.

## INDIVIDUALIZED SERVICE

### PRIVATE CLIENT & WEALTH MANAGEMENT

Our firm represents individuals and families, privately-held businesses and family charitable trusts and foundations. We advise clients in the establishment and administration of trusts and estates and related tax matters and handle will contests and other types of probate litigation. Partners work with clients to review their ownership and disposition of assets and develop techniques to minimize estate tax obligations.

---

## PROBATE & FAMILY LAW

Whether in negotiations, mediation, arbitration or traditional litigation, the attorneys of Casner & Edwards have the experience and standing in the legal community to provide effective counsel to clients through the various stages of demanding and sensitive legal matters. They provide counsel in complex divorces and in post-divorce proceedings involving the modification of judgments, contempt and removal complaints. The firm's attorneys are well versed in all aspects of prenuptial agreements and agreements between domestic partners. Working with other attorneys in the firm, our probate and family law attorneys also handle disputes involving wills, trusts and estates.

## CREATIVE SOLUTIONS

## REAL ESTATE

Offering clients a broad range of services, our firm represents owners, developers, buyers and sellers in the full range of commercial and residential properties and projects. We have extensive experience in the financing and leasing of properties, having represented banks and other lenders, investors and landlords and tenants in complex transactions for many years.

## HUMAN RESOURCES

Our attorneys counsel both companies and individuals on a variety of employee relations matters, including employee terminations, discrimination claims and sexual harassment complaints. We have substantial employment litigation experience and represent clients before state and federal courts, the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission. In addition, our attorneys provide advice to human resources professionals on the development of personnel policies and procedures.

## GOVERNMENT REGULATION & AFFAIRS

We guide our clients through the frequently changing maze of local, state and federal government regulations and policies. Our attorneys help clients develop the right strategy for dealing with government and regulatory matters. We also appear before legislative committees and state agencies to address our clients' concerns. Whether the issue is land use regulations, cable licensing, complex election law matters or other governmental matters, our attorneys have the background and substantial experience to achieve our clients' objectives.

---

# WELCOME

Casner & Edwards is a prominent Boston law firm serving local, national and international clients. We emphasize a hands on approach to managing business issues and problem solving, so that we can deliver client-centered results. We would welcome the opportunity to meet you and to have you join the ranks of our long-standing clients.

The following information will help you reach the attorneys at Casner & Edwards:

### *Telephone*

The main telephone number is 617.426.5900.

### *Facsimile Transfer*

We can be reached by fax at any time at 617.426.8810.

### *E-mail*

Address general inquiries to [info@casneredwards.com](mailto:info@casneredwards.com)

### *Office Location*

We are conveniently located in the Seaport District of Boston at 303 Congress Street.

Printed directions and information about public transportation and parking are available upon request.

### *Website*

To obtain additional information about our attorneys and practice please visit our website at [www.casneredwards.com](http://www.casneredwards.com)



## CASNER & EDWARDS, LLP

303 Congress Street

Boston, Massachusetts 02210

Telephone (617) 426-5900 • Facsimile (617) 426-8810 • [www.casneredwards.com](http://www.casneredwards.com)

Under the Rules of the Supreme Judicial Court of Massachusetts, this may be considered advertising.

# OUR PRACTICE

## BUSINESS & CORPORATE LAW

- New Ventures
- Closely Held Business Issues
- Contracts & Licensing
- Capital Formation
- Securities
- Institutional Financing
- Mergers and Acquisitions
- International Transactions
- Healthcare and Biomedical
- Trademark and Copyright
- Non-profit Organizations Law

## LITIGATION

- Antitrust
- Business and Commercial Disputes
- Construction and Real Estate
- Contract Claims
- Employment
- Environmental
- ERISA
- Insurance
- Intellectual Property
- Personal Injury
- Products Liability
- Professional Liability
- Securities
- Toxic Tort
- White Collar Crime

## PRIVATE CLIENT & WEALTH MANAGEMENT

- Estate Planning
- Wills & Trusts
- Family Partnerships
- Recapitalizations
- Charitable and Planned Giving
- Medical and Elder Law
- Estate Settlement
- Fiduciary Services
- Asset Protection
- Business Succession Planning

## PROBATE & FAMILY LAW

- Complex Divorce Actions and Appeals
- Post Judgment Modifications and Contempts
- Custody, Visitation, and Removal Cases
- Adoptions
- Guardian and Conservatorship
- Actions between Domestic Partners
- Abuse Protection Complaints
- Paternity Actions
- Antenuptial Agreements
- Trust and Estate Litigation

## TAX

- Personal Income
- Business
- Accumulating and Transferring Wealth
- Retirement Plans
- Deferred Compensation
- Audit Representation
- Tax Planning for Resident and Non-Resident Aliens
- Exempt Organizations

## REAL ESTATE

- Acquisition, Due Diligence, and Permitting
- Complex Zoning and Land Use
- Formation and Syndication of Ownership Entities
- Construction and Permanent Financing
- Tax-Exempt and other Project Finance
- Leasing and Disposition Leasing
- Representation of Management and Brokerage Entities

## HUMAN RESOURCES

- Employee Terminations
- EEOC & MCAD
- Sexual Harassment
- Severance and Termination Agreements

## GOVERNMENT REGULATION & AFFAIRS

- Municipal Law
- Election Law
- Securing Licenses and Permits
- Adjudicatory Proceedings



303 Congress Street • Boston, Massachusetts 02210  
Telephone (617) 426-5900 • Facsimile (617) 426-8810 • [www.casneredwards.com](http://www.casneredwards.com)